

# Self-Discovery Section

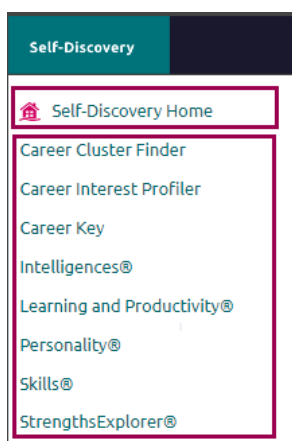
## Student Reference Guide

### Overview

Learn more about yourself and be introduced to best fit careers using the new Self-Discovery Section. Now, all assessments are in one central location to make it easier than ever to start an assessment, find your results, and even reset assessments.

### The Self-Discovery Section

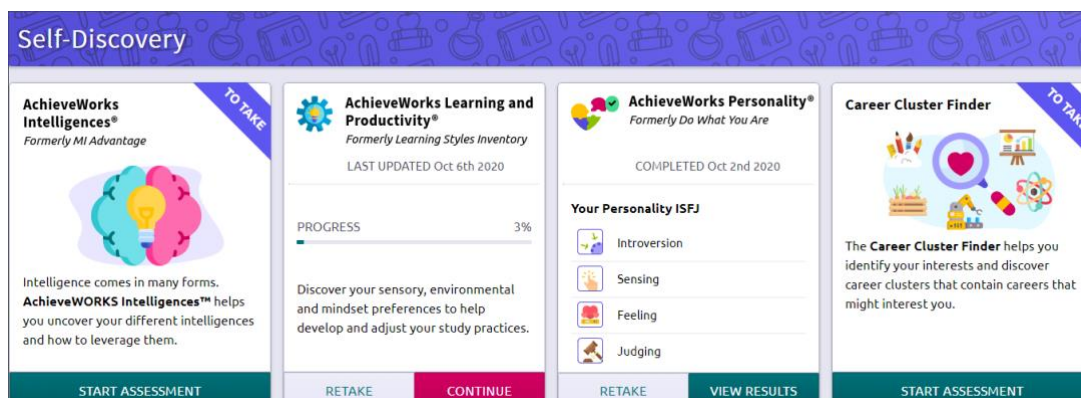
When you go to the **Self-Discovery Section** in Naviance Student, you can go directly to the **Self-Discovery Home** to see a list of all assessments, in alphabetical order, that your school has made available to you, or you can **choose a specific assessment from the list** to start, continue, retake or view results.



### Self-Discovery Home

From the Self-Discovery home page, you can easily select any available assessment and:

- **Start** the assessment.
- **Continue** the assessment.
- **View** the assessment results.
- **Retake** the assessment (except for StrengthsExplorer®)



## Assessments Overview

*If you are assigned a task to take MI Advantage™, Learning Styles Inventory, or Do What You Are™, you will be redirected to the renamed assessment from within the task.*

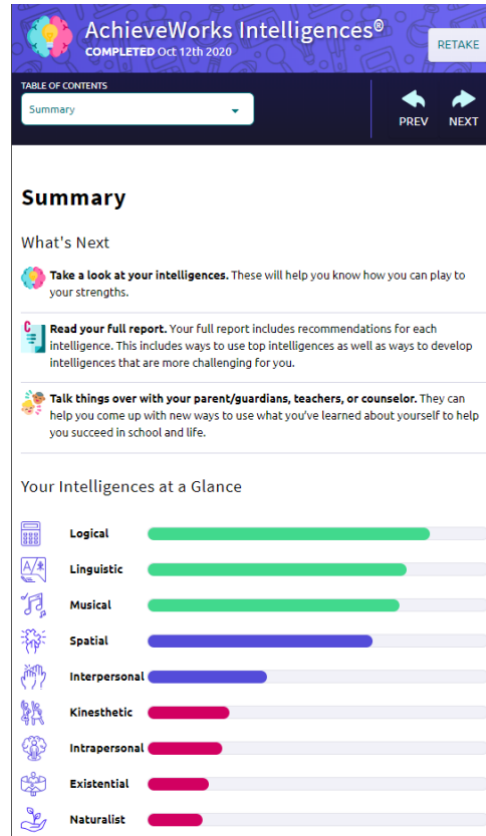
### AchieveWorks Intelligences®

Formerly called MI Advantage, **AchieveWorks Intelligences®** helps you uncover your different intelligences and explains how to use them.

The assessment takes approximately 15 minutes and includes 54 questions.

The screenshot shows the AchieveWorks Intelligences assessment interface. At the top, there is a 'Back' button and a 'Language' dropdown menu set to 'English'. Below the header, a progress bar indicates 'PROGRESS' at 4%, with 'Question 3/54' noted. The main instruction is 'Tell us how much each statement is like you. Think about your abilities, strengths, and where you seem to excel.' The statement presented is 'I enjoy writing and am good at expressing my thoughts in written form.' Below the statement is a horizontal scale from 1 to 7, with 'Not at All' at the left end and 'Completely' at the right end. The scale is currently empty, with a red 'X' icon at the 'Not at All' end and a green smiley face icon at the 'Completely' end. At the bottom, there are 'PREV' and 'NEXT' buttons.

In the results, discover how you deal with information, solve problems, and create things. Learn how to use your strengths in school, work, and other activities.



## AchieveWorks Learning and Productivity®

Formerly called Learning Styles Inventory, **AchieveWorks Learning and Productivity®** helps you identify your sensory and mindset preferences so you can develop study practices that work for you. Find out how you learn the best and how you can be most productive.

The assessment takes approximately 20 minutes and includes 69 questions.

Back to AchieveWorks Learning and Productivity® Language English

### AchieveWorks Learning and Productivity®

PROGRESS 13% Question 10/69

Tell us how much each statement is like you.

Think about how much this is like how you prefer to learn and work. Then choose the answer that best fits.

I think best when I feel warm.

Strongly Disagree 1 2 3 4 5 Strongly Agree

PREV NEXT

The results include tips for making studying easier and more effective and strategies for how you can be more comfortable and successful in class.

### AchieveWorks Learning and Productivity®

COMPLETED Dec 2nd 2020 RETAKE

TABLE OF CONTENTS Summary

PREV NEXT

#### Your Learning and Productivity Preferences

##### Sensory Preferences

You learn with four senses. You may like to learn with only one or two, but research has shown that you benefit most when learning through multiple sensory modes. So it will help to use more than just your preferred senses.

Low Visual	High Visual
Low Kinesthetic	High Kinesthetic
Low Auditory	High Auditory
Low Tactile	High Tactile

##### Environmental Preferences

These are simple preferences that don't require further development. For these, simply adjust your learning environment, when reasonable, to suit your strongest preferences.

Cool Environment	Warm Environment
No Intake	Likes Intake
Low Light	Bright Light
Quiet in Background	Sound in Background
Casual Setting	Traditional Setting
Late in the Day	Early in the Day
Stillness	Mobility

## AchieveWorks Personality®

Formerly called Do What You Are, **AchieveWorks Personality®** helps you identify your personality type by asking you to choose scenarios that best represent how you behave in real life.

The assessment takes approximately 15 minutes and has 36 scenarios.

The screenshot shows the AchieveWorks Personality assessment interface. At the top, there is a navigation bar with a back arrow and the text "Back to AchieveWorks Personality®", a language dropdown set to "English", and the AchieveWorks Personality logo. Below the logo, a progress bar indicates "8%" completion, with "Question 5/36" shown. The main instruction is "Choose the scenario that best fits you." followed by a reminder: "Remember, don't be influenced by how you might aspire to act or what others might expect of you." Two radio button options are presented: "I call up friends to see if they want to get together, and I enjoy parties, because I get to see lots of people." and "I would rather hang out with a close friend or two than socialize with a lot of people I don't know very well." At the bottom, there are "PREV" and "NEXT" navigation buttons.

The results include your personality type and provide tips to achieve success in a way that works for you, as well as best-fit career options.

The screenshot displays the "Summary" page of the AchieveWorks Personality assessment. The top header includes the logo, the text "COMPLETED Dec 2nd 2020", and a "RETAKE" button. A "TABLE OF CONTENTS" section has a dropdown menu currently set to "Summary". Navigation arrows for "PREV" and "NEXT" are also present. The main heading is "Summary", followed by a section titled "What's Next" with three bullet points: "Take a look at your personality. These will help you unpack why you think and react to events and activities in certain ways.", "Read your full report. Your full report includes recommendations for your specific personality. It also breaks down strengths and challenges unique to your personality. By understanding your personality, you can better develop your strengths and create environments that work for you.", and "Talk things over with your parent/guardians, teachers, or counselor. They can help you come up with new ways to use what you've learned about yourself to help you succeed in school and life." Below this, the results are shown: "Your personality type is ISFJ". This is followed by four horizontal sliders representing personality dimensions: Introversion (high), Sensing (high), Thinking (low), and Judging (high). Each slider is accompanied by an icon and a label for the opposite end of the spectrum: Extraversion, Intuition, Feeling, and Perceiving.

## AchieveWorks Skills

AchieveWorks Skills helps you identify and develop your skills and connects your skills to careers that might interest you.

The assessment takes approximately 20 minutes and includes 69 questions.

Back to Self-Discovery

AchieveWorks Skills®

Progress 67% Question 45/69

Tell us how much each statement is like you.  
Think about your abilities and be honest.

I think about how I am influenced by people around me.

Not at all 0 1 2 3 4 5 Definitely

PREV NEXT

The results include your current skill profile and provide recommendations for you to develop your skills.

AchieveWorks Skills®  
COMPLETED Apr 28th 2021 RETAKE

TABLE OF CONTENTS  
Summary

PREV NEXT

It is a good idea to retake the assessment after you have spent significant time developing your skills. Remember that as your skills change, your career list will change as well.

Your Skills at Glance

**Conscientiousness**

Focus and organization, and completing tasks in a timely, thorough manner, are the hallmarks of this skill. It also involves self-regulation, allowing one to create and follow plans and accomplish specific goals. Guided by a sense of practicality, the conscientious individual makes efficient use of resources and exhibits modesty in valuing others' contributions.

**Critical Thinking**

A knack for gathering, evaluating and understanding information is core to this skill, which is key to making rational decisions and creating solutions. Critical thinkers also require self-awareness, to recognize their biases and to be aware of their influence on people and situations.

**Social-Emotional**

This skill is founded on the ability to work with others in a positive and productive manner. That includes connecting with people in a genuine and sincere way, being considerate of their needs and tolerant of differences. It also requires self-awareness, to understand how one's actions affect other people.

**Creativity**

Driven by a desire to explore different ideas and experiences, people with this skill seek new and original ways to express themselves. They tend to be more resilient and sincere as they present their unique ideas despite judgement or social expectations.

**Leadership**

Inspiring others, managing people and projects, and building and maintaining a network of contacts are all aspects of this skill. It also includes decisiveness — and accepting any consequences that may result — along with a capacity to tolerate stress.

The AchieveWorks assessments - Intelligences®, Learning and Productivity®, Personality®, and Skills® - can be taken in English, Spanish, Portuguese, Arabic, or Chinese. Just choose your language when you begin the assessment. AchieveWorks results are available are not available in languages other than English. Other assessments and results are available in English only.

## Career Cluster Finder

In the **Career Cluster Finder**, you'll indicate activities and school subjects that you like or dislike and personal qualities that you possess.

The assessment takes approximately 20 minutes and includes 108 questions.

The screenshot shows the 'Career Cluster Finder' interface. At the top, there's a heart icon and the title 'Career Cluster Finder'. Below the title, a progress bar indicates '3%' completion, and 'Question 4/108' is shown. The section is titled 'Activities' with the instruction: 'Choose whether you like or dislike each activity or you think you would like or dislike doing it in the future.' The activity presented is 'Read and follow blueprints and/or instructions.' with a corresponding icon of a blueprint. At the bottom of the activity card are two buttons: 'DISLIKE' (with a sad face icon) and 'LIKE' (with a happy face icon). Navigation buttons 'PREV' and 'NEXT' are at the very bottom.

In your results, you'll learn how well each of the 16 National Career Clusters fits your current interests and qualities.

The screenshot shows the 'Career Cluster Finder' results page. At the top, it says 'COMPLETED Dec 2nd 2020' and has a 'RETAKE' button. Below this is a 'TABLE OF CONTENTS' section with a dropdown menu set to 'Summary'. Navigation buttons 'PREV' and 'NEXT' are also present. The main section is titled 'Summary' and contains the following text: 'This report displays National Career Clusters that are a best fit for you based on your interests and personal qualities from when you took this assessment. National Career Clusters are a framework that organizes careers into Clusters and Pathways. These often align to academic programs and majors at schools and post-secondary institutions.' Below this is the heading 'Your Top 4 Cluster Matches' and the text: 'Naviance provides your top scoring matches based on what you entered about your interests, qualities, and subjects.' The results are displayed in two columns. The first column is for the 'Transportation, Distribution and Logistics CLUSTER' with a score of 10. It includes a description: 'This Career Cluster is focused on movement of people, materials, and goods by road, pipeline, air, rail and water.' and a section 'Why is this a top cluster?' with a table: 

MATCHING ACTIVITIES	4
MATCHING QUALITIES	4
MATCHING SUBJECTS	2

. The second column is for the 'Finance CLUSTER' with a score of 9. It includes a description: 'This Career Cluster is focused on services for financial and investment planning, banking, insurance, and business financial management.' and a section 'Why is this a top cluster?' with a table: 

MATCHING ACTIVITIES	5
MATCHING QUALITIES	3
MATCHING SUBJECTS	1

. Both cluster cards have a 'FAVORITE' button at the bottom.

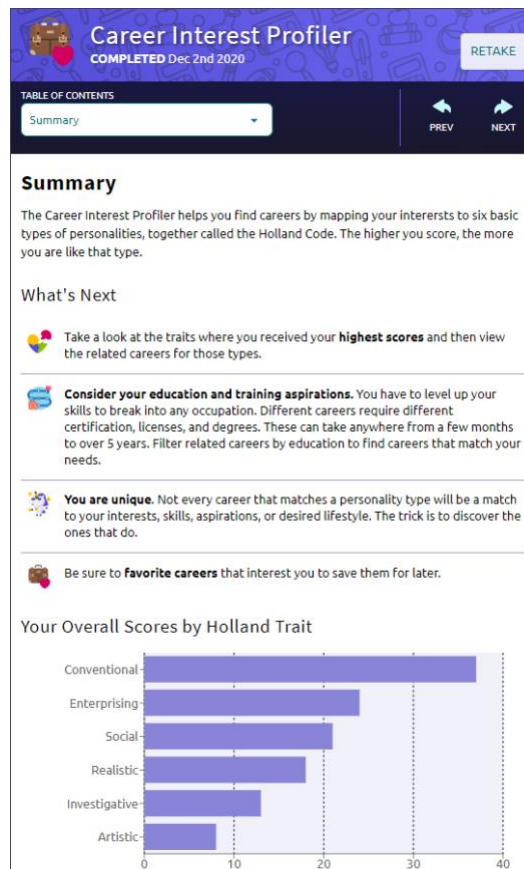
## Career Interest Profiler

**Career Interest Profiler** captures your interests to help determine your personality traits and suggests careers based on the U.S. Department of Labor's data.

The assessment takes about 15 minutes and includes 60 questions about your interests.

The screenshot shows the 'Career Interest Profiler' interface. At the top, it says 'Career Interest Profiler' with a progress bar at 11% and 'Question 8/60'. The instruction is 'Tell us how much each statement is like you. Think about how you prefer to learn and work. Then choose the answer that best fits.' The statement is 'Take care of children at a day-care center'. Below the statement are five response options with corresponding smiley face icons: 'Strongly Disagree' (red sad face), 'Disagree' (red neutral face), 'Neutral' (blue neutral face), 'Agree' (green happy face), and 'Strongly Agree' (green very happy face). At the bottom are 'PREV' and 'NEXT' buttons.

The results include your personality traits according to the Holland Code and how those help with career exploration and planning. The results also offer career recommendations based on your personality.





## Career Key

**Career Key** helps you identify your traits, best match work environments, and related careers by asking you questions about your interests.

The assessment takes approximately 10 minutes.

The screenshot shows the Career Key assessment interface. At the top, there's a blue header with a yellow key icon and the text "Career Key". Below the header, a progress bar indicates "PROGRESS" at "40%" and "Page 3/5". The main question is "What are your abilities?". Below this, a sub-header says "Ability 1/6". The question text is "I have good skills in working with tools, mechanical drawings, machines, or animals." There are three response options: "Not true" (red sad face icon), "Mostly true" (green neutral face icon), and "True" (green happy face icon). At the bottom, there are "PREV" and "NEXT" navigation buttons.

The results explain your personality traits according to the Holland Code and how those traits help with career exploration and planning.

The screenshot shows the Career Key results page. At the top, there's a blue header with a yellow key icon and the text "Career Key COMPLETED Dec 2nd 2020". A "RETAKE" button is in the top right. Below the header, a "TABLE OF CONTENTS" section has a dropdown menu showing "Summary". Navigation buttons "PREV" and "NEXT" are on the right. The main content area is titled "Summary" and contains the following text: "The Career Key measures how similar you are compared to six basic types of personalities, together called the Holland Code. The higher you score, the more you are like that type." Below this is a "What's Next" section with three items: "Take a look at the traits where you received your **highest scores** and then view the related careers for those types.", "Keep an open mind. You might find a career path you'd never considered before.", and "You are unique. Not every career that matches a personality type will be a match to your interests, skills, aspirations, or desired lifestyle. The trick is to discover the ones that do." Below this is a "Your Top Holland Traits" section with two cards. The first card is for "Social" with a score of 8. It includes the text: "HOLLAND TRAIT Likes to do things to help people – like, teaching, nursing, or giving first aid, providing information. Generally avoids using machines, tools, or animals to achieve a goal." and a "VIEW CAREERS" button. The second card is for "Investigative" with a score of 6. It includes the text: "HOLLAND TRAIT Likes to study and solve math or science problems. Generally avoids leading, selling, or persuading people." and a "VIEW CAREERS" button.



## StrengthsExplorer®

**StrengthsExplorer®** will help uncover your talents and reveal your potential strengths to you and the people in your world.

The assessment takes approximately 20 minutes and includes 78 questions.

StrengthsExplorer® cannot be reset by you or your counselor.

### StrengthsExplorer

✓

STEP 2

STEP 3

Intro

Take Assessment

View Results

Friends tell me about their problems.

Almost Always  
(or Always)

Often

Sometimes

Almost Never  
(or Never)


This Question  
Does Not Make  
Sense To Me

Next Question

StrengthsExplorer® results provide explanations of you top three themes, strategies on how to capitalize on your success, and a list of action items so you can continue building on their strengths. Results will also include a list of best fit career pathways.

Overview

Sections



### Your Top 3 Themes

You are the only person with your exact talents. Nobody in the world is the same as you.

**1. Organizer**


Scheduling, planning, and organizing your world makes life better. People count on you to get the details right and pull a plan together.

**2. Achieving**

You have more energy and more goals than other people. You love a sense of accomplishment.

**3. Dependability**

Trust is important to you, and you care about being seen as responsible and trustworthy. People count on you to do what you say you will do. When you make a promise, you mean to keep it.



### Theme Details

Here is a complete summary of your themes from StrengthsExplorer®

StrengthsExplorer will help you think about your talents - the ways in which you naturally think, feel, or behave. Thinking about your talents may be new for you. The StrengthsExplorer report will help you begin to discover and talk about your greatest talents by identifying the areas, or "themes", in which they are found. Even though everyone has talents in all 10 of these themes, StrengthsExplorer tells you your top three themes. The descriptions of your top themes probably express the way you are much, or even most, of the time. Friends, parents and teachers might use similar words to describe you. Learning about your talents can help you grow and build strengths, as well as help you achieve what you want to do in your life.

You are the only person with your exact combination of talents - even if someone has the same top themes as you. As you read through our top themes, please remember that while some of the talents described may not fit you, many of the talents described should sound very familiar - and that is what's important. To learn about your own talents, pay the most attention to the sentences that sound the most like you.